

ENVIRONMENT, HEALTH AND SAFETY (EHS) POLICY

WE AT KABRA GROUP OF COMPANIES ARE COMMITTED TO COMPLY WITH APPLICABLE SAFETY, OCCUPATIONAL HEALTH AND ENVIRONMENTAL RELATED LEGAL AND OTHER REQUIREMENT & CONTINUAL IMPROVEMENT OF EHS SYSTEM.

TO ACHIEVE THIS, WE AT KABRA GROUP OF COMPANIES ARE COMMITTED TO,

- CREATE A PROACTIVE EHS MANAGEMENT SYSTEM THAT ADDRESSES SIGNIFICANT SAFETY; OCCUPATIONAL HEALTH AND ENVIRONMENT ASPECTS RELATED TO ACTIVITIES; PRODUCTS AND SERVICES.
- SET OUR IMS OBJECTIVES AND TARGETS WITH RESPECT TO CURRENT PERFORMANCE AND FUTURE REQUIREMENTS
- COMPLY WITH APPLICABLE LEGAL AND OTHER OBLIGATION REQUIREMENTS
- MINIMIZE THE GENERATION OF WASTE AND CONSERVE RESOURCES THROUGH BETTER TECHNOLOGY AND PRACTICES FOR PREVENTION OF POLLUTION.
- COMMITTED TO ELIMINATE HAZARDS AND REDUCE OH&S RISKS BY FOLLOWING SAFE WORK PRACTICES
- COMMITTED TO PREVENT POLLUTION WITHIN THE ORGANIZATION.
- COMMITTED TO PROVIDE SAFE AND HEALTHY WORKING CONDITIONS FOR THE PREVENTION OF INJURY AND ILL HEALTH OF THE PERSONS WITHIN THE ORGANIZATION.
- PROMOTE EHS AWARENESS THROUGHOUT THE FACTORY AMONGST ALL WHO WORK FOR AND ON BEHALF OF GEON AND MOTIVATE THEM ALL TO FULFILL OUR COMMITMENTS
- COMMITTED TO CONSULTATION AND PARTICIPATION OF WORKERS RELATED TO IMS.
- ENSURE THE STAKE HOLDERS AND INTERESTED PARTY SATISFACTION
- CONTINUALLY IMPROVEMENT IN INTEGRATED MANAGEMENT SYSTEM



Anand Kabra
(VICE CHAIRMAN & MANAGING DIRECTOR)